

THE BLACK CURRICULUM NATIONAL SPRINGBOARD PROGRAMME CODE OF CONDUCT

During the participation in the session (and wherever possible), attendees must make sure their conduct aligns with the following TBC values and behaviour. That includes:

- Being supportive
- Empowering fellow attendees
- Being creative
- Being adaptable
- Building confidence
- Being transparent
- To be responsible for your actions
- To act considerately, empathetically and in a collaborative manner
- To be respectful towards other attendees, workshop facilitators and all other staff members
- To treat people with kindness, dignity and respect
- To be an understanding individual
- To be open-minded to the different beliefs, opinions and actions of other individuals
- To hold yourself and your peers accountable when managing your time, activities and working as a team
- To adhere to the rules that staff and facilitators have set
- Not to resort to violence under any circumstances (you will be removed from the session immediately)
- To respect individual differences and therefore reject all forms of racism, anti-black racism, islamophobia, homophobia, transphobia, fatphobia, sexism, and ableism.

If you do not accept these values and behave in an acceptable way:

- You may be asked to leave the session early
- You may not be able to attend any other Springboard session

Signed - Springboard attendee

I, as the parent/carer/guardian of the young person(s) attending the Springboard session, will ensure that the attendee understands and will adhere to the code of conduct.

I, as the parent/carer/guardian of the young person(s) attending the Springboard session, will ensure that the attendee(s) will be picked up on time at the end of the session.

Signed - Parent/Carer/Guardian of Springboard attendee